



Superintendent's Roundtable Meeting with HASA 4/10/24

Review of topics and potential updates

Administrative Salary Schedule Update: Salary Clarification: Administrators/Principals at the top of the pay scale: Stipend

- Currently reviewing administrators at the top of the pay scale
- Current levels at "the top" are also being reviewed, as levels may change
- Working to finalize administrative scales
- Milage is inclusive all administrators

FASA Membership:

- Membership for all Administrators is being finalized. Funding is being finalized.
- This would include Professional Learning Membership for all Administrators
- This would include payment for attendance for leaders at the Discover Conference which will be held June 10-12. Administrators will be invited to the session on June 12.
- HASA has worked with the Superintendent and his Cabinet to include FASA Membership. We are excited for this win for our administrators professional learning.

What are the expectations for district personnel at the Leadership Institute? Will they be trainers?

- The Leadership Institute is a cross-divisional collaborative effort led by the Division of Academic Services. Division leaders will provide specifics to responsible departments in their division on additional expectations.

Are principals able to get paid through ELP funds when an AP is not available?

- Yes. This must be approved by the regional superintendent, to approve as needed.

Positions: Executive Director Role

- HASA Leadership extended the deadline for applicants and is currently in the process of interviewing potential applicants.
- HASA would like to have a New Executive Director by the end of the school year

Is the district going to update the per diem reimbursement? Currently \$.42 per mile while federal government regulation is \$.58 per mile.

- This is currently being reviewed

Clearly define the Superintendent's communication protocols.

- Please allow time for the leaders of each division or department the opportunity to assist in their area of expertise. It is the expectation that all proper channels have been followed to resolve issues or concerns prior to reaching out directly to the superintendent.

What is the reimbursement process for school leaders that participate in professional development opportunities outside the district?

- Chief of Staff will review with the finance department.

Clearly define where principals should park at ISC (overflow areas) and address parking policies for ROSSAC, ISC, and Velasco.

- Reviewed that principals should park across the street of ISC or at Franklin if front lot is full at ISC. ISC staff parking should not be used, and the guard will reinforce this. ROSSAC parking is currently being reviewed for district leaders. The current procedure for principals is to park in visitor spaces, or at Ramello Parking Garage.

Request to put on the record millage language that will benefit all HASA members.

- The Superintendent is reviewing and finalizing language that will include how this impacts HASA members.

In the future, please consider allowing Principals to have designated Conference Days off if they worked conference nights so they do not have to take a vacation day.

- All Administrators are often asked to do things outside of their scheduled workday. Division, Department and Regional Superintendents have the discretion to make decisions for the division, department, or area they lead. It is always best practice to align efforts, but autonomy as leaders is always provided (site and district).

Are we able to set a date and time for HASA to meet with the superintendent in May?

- Thursday, May 9 at 3:00pm

Date and Time for HASA end of the year event, leadership awards, and scholarships:

- Deadline for Awards is May 3
- Deadline for Scholarships is May 10
- End of year event is May 30th from 4:30pm – 6:30pm deadline to RSVP is May 21st